IndiaFirst Life Insurance Company Limited

POLICY ON FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Background:

The Companies Act, 2013 read with the rules thereunder, as amended, read with Regulation 25 (7) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015, as amended, ("**SEBI LODR**") requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. The Company facilitates the members of its Board to familiarise themselves with the industry and its operations.

Further, listed companies are required to disseminate information pertaining to familiarization imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

Familiarization Programme for Independent Directors:

The Company believes in planned orientation and training program for the Independent Directors of the Company to understand and get updated on the business and operations of the Company and nature of the industry in which the Company operates.

The Independent Directors are kept aware and are being regularly updated by the Company, as and when required, about the changes in the regulatory framework and their role, responsibility and duties.

The Company on a periodic basis carries our specif program for the Independent Directors on following:

1. Company operations
2. Business strategy
3. Business opportunities
4. Review of Strategic Investments
5. Market Condition
6. Internal control processes
7. Governance Framework
8. Changes in the regulatory framework and business environment having an impact on the Company

Further the updates are regularly given at Board and its Committee Meetings where it is discussed with Management team in detail. The Board and its Committee Members are also informed about further developments through E-mails etc.

Review of the Program

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

Program and Disclosure

The Company shall familiarize the independent directors through various programmes about the Company, including the following (a) nature and industry in which the Company operates; (b) business model of the listed entity; (c) roles, rights, responsibilities of independent directors; and (d) any other relevant information about the Company, its business etc. The Company shall conduct specific programmes as and when needed, during the year. As and when the Program is conducted the same shall be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.

****

Approved by the Board of Directors on: May 05, 2026