



IndiaFirst Life Insurance Company Limited

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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Schedule IV (Section 149 (8) of the Companies Act, 2013 and Regulation 25(7) and 46 (2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 of the Listing Regulations, 2015)

Background:

The Listing Regulation requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. The Company facilitates the members of its Board to familiarise themselves with the industry and its operations.

Further, listed companies are required to disseminate information pertaining to familiarization imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

Familiarization Programme for Independent Directors:

The Company believes in planned orientation and training program for the Independent Directors of the Company to understand and get updated on the business and operations of the Company and nature of the industry in which the Company operates.

The Independent Directors are kept aware and are being regularly updated by the Company, as and when required, about the changes in the regulatory framework and their role, responsibility and duties.

The Company also on regular business familiarize Independent Directors on following:

1. Company operations
2. Business strategy
3. Review of Strategic Investments
4. Market Condition
5. Business opportunities
6. Internal control processes
7. Governance Framework
- 8.Changes in the regulatory framework and business environment having an impact on the Company



Further the updates are regularly given at Board and its Committee Meetings where it is discussed with Management team in detail. The Board and its Committee Members are also informed about further developments through E-mails etc.

During the Financial year 2019-20, in an aggregate almost 15 hours were spent in apprising the Independent Directors on the above matters. The Directors have complete access to the information of the Company as and when required by them.

Thus the Company follows appropriate mechanism to familiarize Independent Directors about the corporate affairs and industry practices.
