

# Greetings!

I'd like to personally thank you for showing an interest in working at IndiaFirst Life.

We are an organization that cherishes growth while holding on to our Values First. We believe in the relentless quest for success, but not at the cost of our morals, ethics and well-being. At IndiaFirst Life, we celebrate employees who embody and champion our core values:

**Be Honest, Do More, Think New and Be Helpful.**

In return, we promise to **Celebrate Success, Accelerate Growth, Recognize Achievements, Empower Employees.** We believe in nurturing an ecosystem that shows real **CARE** for our employees.

Your application is the first step to a potentially fruitful partnership and career. With the right values, success is but a Certainty of life!

Regards,  
Praveen Menon  
Chief People Officer



# JOB DESCRIPTION

<b>JOB TITLE:</b>	Deputy Manager/ Manager - Risk
<b>GRADE</b>	Deputy Manager/ Manager
<b>LOCATION:</b>	Corporate Office
<b>JOB SUMMARY:</b>	<ul style="list-style-type: none"> <li>▪ Risk measurement &amp; Risk analytics</li> <li>▪ Central risk coordinator for the Risk SPOC's from all functions</li> <li>▪ Engage all Risk SPOC's to conduct RCSA</li> <li>▪ Assist the Head- Risk Management to implement the risk management framework for the company</li> <li>▪ Automate Risk measurement metrics</li> </ul>
<b>KEY PERFORMANCE INDICATORS</b>	<p>Qualitative:</p> <ul style="list-style-type: none"> <li>▪ Excellent relationship skills with internal stakeholders</li> <li>▪ Team management</li> </ul> <p>Quantitative:</p> <ul style="list-style-type: none"> <li>▪ Reduction in Risk rating in the identified risks</li> <li>▪ Feedback score from Risk SPOC's</li> </ul>
<b>WORK EXP.</b>	<ul style="list-style-type: none"> <li>▪ 4 – 7 years' experience in any either of the below:</li> <li>▪ Operations/ MIS/ Analytics/ Projects/ Governance</li> </ul>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>▪ CA/MBA. Risk qualifications preferred</li> </ul>
<b>COMPETENCIES</b>	<ul style="list-style-type: none"> <li>▪ Behavioural competencies             <ul style="list-style-type: none"> <li>○ Good networking skills</li> <li>○ Good Communication Skills</li> <li>○ Planning Abilities</li> </ul> </li> <li>▪ Functional competencies             <ul style="list-style-type: none"> <li>○ Knowledge of Insurance Principles and Regulations.</li> <li>○ Data management / interpretation &amp; analysis- Use of MS Excel/Minitab</li> <li>○ Good presentation skills- MS Excel</li> <li>○ Project Management – MS Project</li> </ul> </li> </ul>